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Ústav pro českou literaturu AV ČR, v. v. i.

Institute of Czech Literature of the CAS

Na Florenci 1420/3, 110 00 Praha 1, Czech Republic

T +420 222 828 111, +420 222 828 117

IČO/ID# 68378068 DIČ/VAT ID# CZ68378068

ID DATOVÉ SCHRÁNKY nq8ie7m

BANK# 19-5539370227/0100

SWIFT KOMBCZPPXXX

IBAN CZ8401000000195539370227

E literatura@ucl.cas.cz W www.ucl.cas.cz

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The Institute of Czech Literature of the Czech Academy of Sciences (ICL) announces an open call for candidates to apply to the **Programme to Support Prospective Human Resources – Postdoctoral Fellows (PPLZ)**.

Candidates must hold a PhD or equivalent, having defended their dissertation within the last two years. This does not include parental or maternity leave, or any time spent on long-term study stays abroad. However, the maximum time between the defence of the PhD (or Dr, or equivalent) and application to the program is 4 years.

Successful applicants who are granted support by the Czech Academy of Sciences under the auspices of the Programme to Support Prospective Human Resources – Postdoctoral Fellows (PPLZ) will become employees of the ICL on July 1, 2024, remaining so for the period specified by the approved research project. The candidate will submit a research project for assessment that is designed to be completed within 24 (18 or 12) months at a workload of 1.0 FTE (this workload may be reduced in some cases – particularly in order to accommodate childcare – but may not fall below 0.5 FTE). Research projects will be evaluated for level of professional competence, compliance with current projects or scholarly interests of research teams, as well as with the primary field of research at the ICL (broadly understood as Czech literary studies and literary theory), overlap of the project with similar research abroad, and current involvement of the candidate in international communication.

To be considered for the program, an application must contain the following:

- structured professional curriculum vitae (including personal info, education, an overview of previous employment and teaching experience; research activities, including grants; stays abroad and acquired professional experience; other data)
- list of professional activities (publications, participation in conferences, etc.)

